

The Aon Investment Update as at 30 November 2024



Note: Intended only for wholesale investors

Aon Investment Consulting

This survey is produced by Aon New Zealand

Other investment consulting services include:

- Establishing investment objectives for both our clients and investment managers.
- Determining long-term investment strategies, in the form of benchmark portfolios and sector ranges, consistent with the investment objectives.
- Determining the efficient frontier and risk/return profiles.
- · Asset/liability modelling.
- Reviewing contractual agreements and legal documentation.
- · Assisting in the appointment of investment managers, by
 - · Establishing the selection criteria,
 - Identifying suitable investment managers,
 - · Analysing investment managers' capabilities against the criteria,
 - · Carrying out qualitative reviews.
- · Performance monitoring, against both investment objectives and competitors.
- Communication of investment objectives and strategies to investors.

Our Global Reach

We provide a complete range of global investment consulting services tailored to clients' specific goals and circumstances. Our New Zealand actuarial and investment consulting team has a wealth of local experience – and we are also backed by the substantial resources of Aon globally. We know the local market and can provide relevant and appropriate advice for New Zealand clients – and we have access to global best practice solutions.

If you need any help reviewing your fund's strategic long term asset allocations, or require any assistance with manager selection, please call your Aon consultant. Contact details are at the back of this report on page 15.

Investment Commentary November 2024

Market Summary

The Bank of England (BoE) reduced its policy interest rate by 0.25% to 4.75%. The Monetary Policy Committee (MPC) voted 8-1 to reduce the interest rate, with one member voting to keep the rates unchanged. The Autumn Budget is expected to increase GDP by an additional 0.75%, bringing the growth for 2025 to 1.7%. However, GDP growth is projected to slow to 1.1% in 2026, before rising slightly to 1.4% in 2027. In terms of inflation, the forecast for 2024 has been adjusted to 2.4%, down from the previous estimate of 2.7%.

The US Federal Reserve (Fed) cut its benchmark interest rate by 0.25% to 4.50%-4.75%, marking a second consecutive rate cut decision. Fed Chairman Jerome Powell stated that interest rate policy was well positioned to deal with the risks and uncertainties in pursuing both sides of Fed's dual mandate of price stability and maximum employment.

France's 10-year government bond yield briefly rose above Greece before closing the week (ending November 29) at 2.93% and 2.94%, respectively. Earlier, the spread between France and Germany's 10-year government bond yields rose to a 12-year high of 90bps, before closing the week (ending November 29) at 82bps. French Prime Minister, Michel Barnier, attempts to reduce the French budget deficit (forecast in a Bloomberg survey to be 5.3% in 2025) were set back after opposition from farright party Rassemblement National (RN) leader Marine Le Pen threatened a motion of no confidence.

China announced a \$1.4 trillion (10 trillion yuan) debt-swap program to help local governments restructure their debt, mostly held in off-balance sheet finance vehicles in a bid to reduce "hidden debt" held by local governments.

Global equities delivered a postive return during November in NZ\$ terms, with the MSCI ACWI increased by around 4.4% in NZ\$ terms on an unhedged basis. S&P/NZX 50 (with Imputation Credits) was up by 3.4% during same period. S&P/ ASX 300 (Acc) delivered 3.7% in November in AUD terms. The NZD depreciated in value against the USD during October by 1.1%*.

Returns on New Zealand Government Bonds were positive in November with the S&P/NZX Government Bond index increasin 0.7% for the month and is up by 8% over the year. The S&P/NZX A Grade Corporate Bond increased by 0.4% during November.

*Based on the exchange rate published by Reserve Bank of New Zealand

Fund Performance

Returns from the core domestic equity managers in our survey were positive in November, with returns ranging from 2.4% from the Castlepoint Trans Tasman Strategy to 5.6% from the Fisher Trans Tasman Equity fund. The Harbour Australasian Equity Focus fund has achieved the highest return over the last quarter. The Fisher Trans Tasman Equities Fund has achieved the highest return over the last 12 months. The median return for domestic core equity managers over the quarter was 5.6%.

The Australasian absolute return funds delivered mixed returns over the month, with returns ranging from -1.4% (Salt Long/ Short fund) to 3.1% (Devon Alpha fund). The median return over the month was 1.1%.

Returns from global shares funds were mixed in November. The median return over the month was 5%, with returns ranging from -2.8% from Mercer Emerging Markets fund to 17.9% from Lighthouse Global Equity fund. The Lighthouse's fund has achieved the highest return over the last 12 months and 5 years. The Mercer Small Companies Fund achieved the highest return of 20% over 3 years.

The global bond funds in our survey generated positive returns over the month, with returns ranging from 0.5% (Mercer International Sovereign Bond Fund) to 1.6% (Nikko Global Fixed Interest fund). The Milford Global Corporate Bond fund was the top performer over the last quarter, 1 year, 3 years and 5 years.

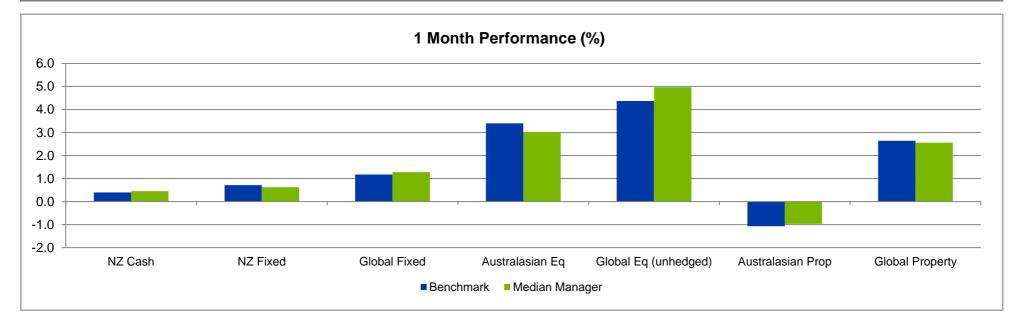
Domestic bond funds delivered positive returns in November, with returns ranging from 0.3% (Western's NZ Core Constrained fund) to 0.8% (Nikko's NZ Fixed Interest fund) over the month. The median return over the last 3 months was 0.9%, which is higher than the S&P NZX NZ government stock index, which returned 0.3% over the quarter.

Returns on the listed property funds in our survey were mixed in November, ranging from -1.2% for Salt's Enhanced Property fund to 2.3% for Mercer's Property Fund (ex Macquarie). The Mercer's Property fund (ex Macquarie) has achieved the highest return over the last 12 months through to 5 years. The median return over the last quarter was -2.9%.

Global absolute return funds delivered positive returns in November, with returns ranging from 0.9% from Mercer's Liquid Alternative fund to 2.6% from Nikko's Multi-Strategy fund.

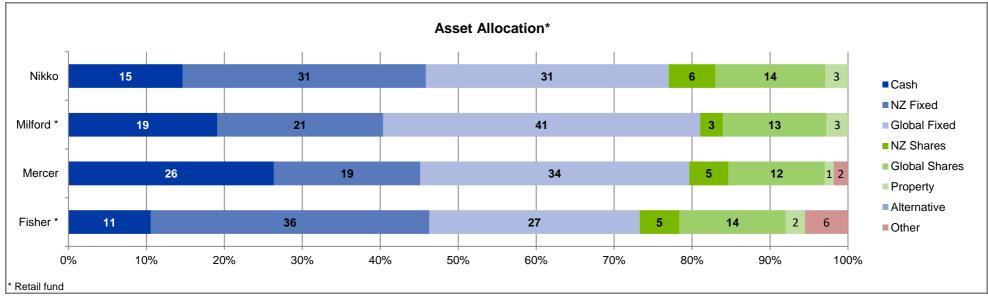
Median Manager Performance v Benchmark

					Return	s (%) gross (of tax and fee	S				
			For the peri	od to 30 No	v 2024		Fo	or the year e	ended 30 No	vember		Volatility
Sector		1 Month	1 Qtr	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	5 Yrs
NZ Cash	ANZ 90D Bank Bills	0.4	1.3	5.7	4.3	2.8	5.7	5.3	1.9	0.4	0.7	0.5
	Median Manager	0.4	1.4	7.3	4.6	3.2	7.3	5.7	-0.1	0.6	2.6	1.4
NZ Fixed Interest	ANZ NZ Govt Stock	0.7	0.3	8.0	0.1	-0.6	8.0	0.2	-7.2	-7.5	4.4	5.7
	Median Manager	0.6	0.9	9.2	2.6	1.5	9.2	3.5	-4.9	-5.3	5.4	4.7
International Fixed Interest	Barclays Agg	1.2	0.8	7.2	-0.9	0.3	7.2	2.1	-11.0	-0.6	4.8	5.0
	Median Manager	1.3	0.7	7.9	-0.6	0.8	7.9	3.2	-11.2	-0.4	6.6	5.6
Australasian Shares	NZX 50 Gross	3.4	5.2	16.2	1.7	3.7	16.2	-1.0	-8.4	0.2	13.5	12.8
	Median Manager	3.0	5.6	18.5	3.1	6.0	18.5	0.3	-8.1	4.2	16.1	12.9
International Shares (unhdgd)	MSCI ACWI	4.4	9.7	31.7	12.7	13.2	31.7	12.6	-3.4	23.5	5.1	11.6
	Median Manager	5.0	9.6	32.2	12.3	13.6	32.2	11.0	-5.2	23.6	7.7	12.2
Australasian Property	NZX Property	-1.1	-3.7	7.3	-4.0	-1.5	7.3	-2.6	-15.3	0.1	4.6	15.7
	Median Manager	-1.0	-2.9	9.8	-2.5	0.3	9.8	-1.2	-14.3	4.1	5.5	16.3
International Property	FTSE Property	2.6	3.6	27.3	-2.1	-0.1	27.3					
	Median Manager	2.6	1.8	19.4	-0.7	1.9	19.4	-0.8	-17.5	26.6	-10.2	19.1



Conservative Funds

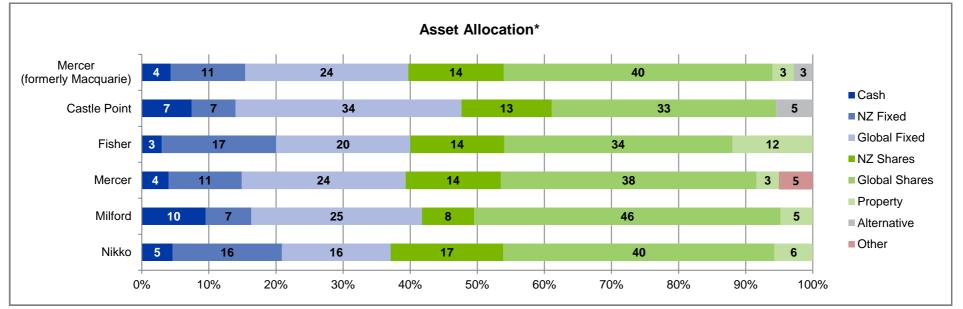
						Re	turn	s (%) gros	s of	f tax and fee	es							
		FUM		For the	perio	d to 30 l	Nov	2024			For th	ne year e	ended 30) Novem	ber	For last	t 5 year	s
Manager	Fund	(\$m)	1 M Rk	1 Qtr	Rk	1 Yr	Rk	3 Yrs RI	(5 Yrs Rk	2024	2023	2022	2021	2020	Vol	SR	R
Fisher *	Conservative Fund	n/a	1.8 (1)	2.6	(1)	12.0	(3)	3.4 (2)	4.0 (2)	12.0	5.5	-6.3	3.4	6.2	5.4	0.7	(2
Mercer	Conservative Fund	189	1.3 (4)	1.6	(4)	9.8	(4)	2.8 (4)	3.1 (4)	9.8	3.8	-4.6	2.4	4.9	4.3	0.7	(:
Milford *	Conservative Fund	595	1.4 (3)	2.2	(2)	12.1	(2)	5.0 (1)	4.6 (1)	12.1	5.6	-2.3	2.0	6.4	4.6	1.0	(
Nikko	Conservative Fund	18	1.7 (2)	2.1	(3)	12.4	(1)	3.0 (3)	3.5 (3)	12.4	3.9	-6.4	1.4	7.2	5.7	0.6	(•
Minimum			1.3	1.6		9.8		2.8		3.1	9.8	3.8	-6.4	1.4	4.9	4.3	0.6	
Median			1.6	2.2		12.0		3.2		3.7	12.0	4.7	-5.5	2.2	6.3	5.0	0.7	
Maximum			1.8	2.6		12.4		5.0		4.6	12.4	5.6	-2.3	3.4	7.2	5.7	1.0	



** Allocations may not sum to 100 due to rounding. Allocation is based on actual allocation where provided, whereas funds are catagorised based on target allocation, so a fund catagorised as balanced may have a greater growth asset exposure than might be expected in the table above due to tactical positioing.

Balanced Funds

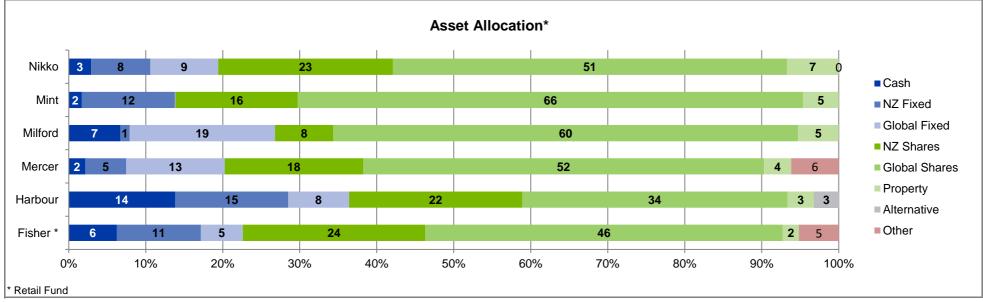
							Retu	rns (%) g	gross	of tax a	nd fe	es						
	FUM			For tl	he per	iod to 3	0 Nov	2024				For t	he year e	ended 30	Novemb	er	5 Y	ears
Manager	(\$m)	1 M	Rk	1 Qtr	Rk	1 Yr	Rk	3 Yrs	Rk	5 Yrs	Rk	2024	2023	2022	2021	2020	Vol	SR I
Castle Point Funds	82	1.3	(6)	2.4	(6)	9.8	(6)	4.2	(5)	6.0	(5)	9.8	2.4	0.5	8.4	9.4	4.8	0.7
Fisher Institutional	57	2.7	(2)	4.5	(2)	17.8	(2)	5.9	(2)	6.7	(2)	17.8	5.8	-4.8	7.9	7.8	7.8	0.5
Mercer RIL	n/a	2.5	(5)	3.3	(5)	16.6	(3)	4.6	(4)	6.2	(3)	16.6	3.8	-5.5	12.8	4.7	9.8	0.3
Mercer	1,002	2.5	(4)	3.7	(4)	16.4	(5)	4.8	(3)	6.1	(4)	16.4	4.9	-5.6	9.6	6.7	7.9	0.4
Milford Funds	2,006	2.5	(3)	3.9	(3)	16.6	(4)	6.8	(1)	8.6	(1)	16.6	6.3	-1.7	12.4	10.5	7.9	0.7
Nikko	126	3.2	(1)	5.2	(1)	20.4	(1)	3.8	(6)	5.4	(6)	20.4	3.7	-10.6	6.2	9.7	9.4	0.3
Minimum		1.3		2.4		9.8		3.8		5.4		9.8	2.4	-10.6	6.2	4.7	4.8	0.3
Median		2.5		3.8		16.6		4.7		6.2		16.6	4.3	-5.2	9.0	8.6	7.9	0.5
Maximum		3.2		5.2		20.4		6.8		8.6		20.4	6.3	0.5	12.8	10.5	9.8	0.7



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Growth Funds

							Ret	urns (%) gro	ss of tax a	Ind	fees							
		FUM			For the	period to	30 N	ov 2024			For th	e year e	ended 30	Novem	ber	For last	t 5 years	3
Manager	Fund	(\$m)	1 M	Rk	1 Qtr Rk	1 Yr	Rk	3 Yrs Rk	5 Yrs R	₹k	2024	2023	2022	2021	2020	Vol	SR	Rk
Fisher *	Growth Fund	n/a	4.0	(2)	5.9 (2)	22.2	(3)	6.4 (2)	8.8 (3	(3)	22.2	8.2	-9.0	13.0	12.1	11.1	0.8	(2
Harbour	Active Growth Fund	62	2.8	(6)	4.6 (6	16.9	(6)	1.4 (6)	5.9 (6	(6)	16.9	3.3	-13.5	8.4	17.9	10.1	0.6	(6)
Mercer	Growth Fund	546	3.1	(5)	4.8 (5	19.9	(4)	6.2 (3)	7.8 (4	(4)	19.9	5.7	-5.6	13.5	7.2	9.9	0.8	(3)
Milford	Active Growth Fund	4,217	3.6	(4)	5.2 (3)	23.4	(2)	9.3 (1)	11.4 (1	(1)	23.4	8.6	-2.7	18.4	11.3	10.6	1.1	(1)
Mint	Diversified Growth Fund	47	4.3	(1)	5.0 (4	19.7	(5)	4.1 (5)	9.5 (2	(2)	19.7	4.8	-10.1	18.4	17.7	12.1	0.8	(4)
Nikko	Growth Fund	25	3.7	(3)	6.7 (1)	24.6	(1)	4.4 (4)	7.1 (5	(5)	24.6	4.5	-12.6	9.7	13.1	11.8	0.6	(5)
Minimum			2.8		4.6	16.9		1.4	5.9		16.9	3.3	-13.5	8.4	7.2	9.9	0.6	
Median			3.6		5.1	21.0		5.3	8.3		21.0	5.2	-9.5	13.3	12.6	10.9	0.8	
Maximum			4.3		6.7	24.6		9.3	11.4		24.6	8.6	-2.7	18.4	17.9	12.1	1.1	



** Allocations may not sum to 100 due to rounding. Allocation is based on actual allocation where provided, whereas funds are catagorised based on target allocation, so a fund catagorised as balanced may have a greater growth asset exposure than might be expected in the table above due to tactical positioing.

Australasian Shares (Page 1 of 2)

							Return	is (%) gross (of tax and fe	es								
		Bench	FUM	% in		For the perio	d to 30 Nov	2024		For th	ne year e	nded 30	Novem	ber		For last 5	years	
Manager	Fund	mark	(\$m)	Aus	1 M Rk	1 Qtr Rk	1 Yr Rk	3 Yrs Rk	5 Yrs Rk	2024	2023	2022	2021	2020	Vol	VA	TE	IR*
Core																		
CPFM	Trans Tasman Strategy	1	40	12	2.4 (19)	4.6 (20)	15.2 (18)	-0.1 (20)	4.9 (16)	15.2	-1.4	-12.1	1.8	25.0	14.7	1.4	3.8	0.4
Devon	NZ Core	1	488	4	2.8 (14)	5.1 (17)	16.1 (16)	3.1 (10)	5.4 (14)	16.1	-1.8	-3.8	2.4	15.6	12.0	1.5	2.4	0.6
Devon	NZ Only	1	36	0	3.0 (11)	5.4 (14)	16.0 (17)	4.7 (5)	5.8 (11)	16.0	4.2	-5.0	2.0	13.3	11.7	-0.9	5.9	-0.2
Devon	Trans Tasman	9	119	41	2.4 (20)	5.5 (13)	21.1 (8)	9.5 (1)	8.8 (4)	21.1	2.6	5.6	14.0	1.9	13.5	2.3	3.5	0.6
Devon	Sustainability Fund	9	31	0	3.2 (9)	5.0 (18)	19.9 <mark>(9</mark>)	6.5 (3)	6.9 (6)	19.9	0.9	-0.1	10.9	4.1	13.2	0.8	3.3	0.2
Fisher	Trans Tasman Equities	7	447	47	5.6 (1)	9.3 (2)	30.9 (1)	6.7 (2)	10.7 (1)	30.9	7.0	-13.3	11.7	22.5	17.0	2.6	7.2	0.4
Harbour	Australasian Equity	1	407	21	3.4 (7)	6.6 (6)	24.4 (3)	2.0 (16)	6.0 (10)	24.4	-0.7	-14.1	8.5	16.1	15.1	2.4	4.6	0.5
Harbour	Australasian Equity Focus	9	92	43	3.9 (3)	9.5 (1)	29.0 (2)	2.7 (13)	8.9 (3)	29.0	-0.1	-15.9	18.8	18.9	18.3	2.9	7.8	0.4
Harbour	NZ Index Shares	2	561	0	2.8 (15)	5.2 (16)	14.1 (20)	1.1 (19)	3.5 (19)	14.1	-2.1	-7.5	4.5	9.9	14.0	-1.2	1.9	-0.6
Harbour	Sustainable NZ Shares Fund	2	278	0	2.5 (18)	4.6 (19)	14.5 (19)	1.6 (18)		14.5	-1.6	-7.0						
Mercer	NZ Shares RIL	1	n/a	0	3.7 (5)	6.9 (4)	23.8 (4)	2.2 (15)	6.6 (7)	23.8	0.4	-14.0	7.9	19.6	14.2	3.0	3.6	0.8
Mercer	Trans Tasman Equity	1	968	8	3.1 (10)	5.5 (12)	18.4 (11)	2.5 (14)	5.3 (15)	18.4	-1.0	-8.1	3.7	15.9	12.8	1.6	1.6	1.0
Milford	NZ Equities	1	928	6	3.9 (4)	7.1 (3)	23.1 (5)	4.6 (6)	8.0 (5)	23.1	3.3	-9.9	5.4	21.9	12.2	4.1	2.7	1.5
Milford	Trans Tasman Equity	9	780	48	3.7 (6)	6.3 (8)	22.5 (6)	6.5 (4)	9.8 (2)	22.5	4.4	-5.6	13.8	16.3	13.4	3.2	3.7	0.9
Mint	Trans Tasman Equity	1	223	0	4.1 (2)	6.5 (7)	21.5 (7)	4.3 (7)	5.6 (12)	21.5	1.7	-8.2	-0.5	16.0	12.2	1.7	3.2	0.5
Mint	SRI Fund	1	95	0	3.2 (8)	6.7 (5)	17.3 (13)	2.8 (12)	5.5 (13)	17.3	1.4	-8.7	1.9	18.4	12.7	1.7	2.3	0.7
Nikko	Core Domestic Equity	1	283	n/a	2.9 (13)	5.8 (9)	17.1 (14)	3.2 (9)	4.8 (17)	17.1	0.1	-6.3	2.5	12.1	12.9	1.0	1.8	0.6
Nikko	SRI Fund	1	95	n/a	2.6 (17)	5.7 (10)	17.5 (12)	3.5 (8)	6.1 (8)	17.5	0.5	-6.1	2.9	17.9	12.3	2.3	1.9	1.2
Russell	NZ Shares	1	196	0	3.0 (12)	5.2 (15)	16.3 (15)	1.9 (17)	4.5 (18)	16.3	-0.6	-8.5	2.5	14.9	12.5	0.7	1.3	0.6
Salt	NZ Plus Share	1	782	11	2.8 (15)	5.5 (11)	18.7 (10)	3.0 (11)	6.0 (9)	18.7	0.2	-8.0	4.2	17.5	12.6	2.2	2.5	0.9
Minimum					2.4	4.6	14.1	-0.1	3.5	14.1	-2.1	-15.9	-0.5	1.9	11.7	-1.2	1.3	-0.6
Median					3.0	5.6	18.5	3.1	6.0	18.5	0.3	-8.1	4.2	16.1	12.9	1.7	3.2	0.6
Maximum					5.6	9.5	30.9	9.5	10.7	30.9	7.0	5.6	18.8	25.0	18.3	4.1	7.8	1.5
Absolute Ret	turn																	
CPFM	Ranger		48	61	-0.6 (5)	1.4 (6)	1.2 (6)	-10.0 (6)	1.8 (6)	1.2	-7.6	-22.0	10.9	35.0	16.3	-5.5	16.4	-0.1
Devon	Alpha		159	54	3.1 (1)	5.8 (2)	18.3 (3)	9.2 (2)	10.2 (2)	18.3	2.3	7.8	16.3	7.0	12.9	-2.3	12.9	0.6
Harbour	Long Short Fund		8	0	0.7 (4)	3.7 (3)	15.5 (4)	3.5 (5)	8.2 (4)	15.5	2.8	-6.7	14.5	17.0	6.4			0.8
Milford	Australian Absolute Growth		685	0	1.8 (2)	1.9 (5)	9.8 (5)	5.8 (3)	8.9 (3)	9.8	5.6	2.2	19.6	8.0	9.5			0.6
Nikko	Concentrated		54	n/a	1.5 (3)	6.4 (1)	20.0 (2)	3.6 (4)	6.8 (5)	20.0	1.0	-8.4	8.4	15.4	13.5			0.3
Salt	Long/Short		96	70	-1.4 (6)	2.8 (4)	27.7 (1)	16.7 (1)	16.0 (1)	27.7	9.7	13.5	28.4	3.0	10.8	7.9	10.9	1.2
Minimum					-1.4	1.4	1.2	-10.0	1.8	1.2	-7.6	-22.0	8.4	3.0	6.4	-5.5	10.9	-0.1
Median					1.1	3.2	16.9	4.7	8.6	16.9	2.5	-2.3	15.4	11.7	11.9	-2.3	12.9	0.6
Maximum				1	3.1	6.4	27.7	16.7	16.0	27.7	9.7	13.5	28.4	35.0	16.3	7.9	16.4	1.2

*For Absolute Return Funds we show the Sharpe Ratio, not Information Ratio

Australasian Shares (Page 2 of 2)

									R	eturn	s (%) g	ross	of tax and f	ees								
		Bench	FUM	% in			For the	perio	d to 30	Nov	2024			Fo	the year	ended 30) Novem	ber		For last	5 years	
Manager	Fund	mark	(\$m)	Aus	1 M	Rk	1 Qtr	Rk	1 Yr	Rk	3 Yrs	Rk	5 Yrs Rk	2024	2023	2022	2021	2020	Vol	VA	TE	IR
Equity Incor	me																					
Devon	Dividend Yield	9	16	31	2.1	(2)	2.8	(3)	12.1	(3)	7.0	(1)	6.3 (3)	12.1	1.9	7.2	15.7	-4.0	14.6	0.1	5.1	0.0
Harbour	Australasian Eq Income	n/a	71	31	1.4	(3)	4.0	(2)	15.6	(2)		(3)	7.2 (1)	15.0	1.0	-2.3	16.3	6.7	13.3			
Salt	Dividend Appreciation	1	104	n/a	3.4	(1)	7.4	(1)	21.5	(1)		(2)	7.1 (2)	21.	2.3	-4.8	4.7	14.0	12.0	3.2	2.1	1.5
Minimum					1.4		2.8		12.1		4.5		6.3	12.1	1.0	-2.3	15.7	-4.0	13.3	0.1	5.1	0.0
Median					2.1		4.0		15.6		5.8		7.1	13.9		2.5	16.0	1.3	14.0	0.1	5.1	0.0
Maximum					3.4		7.4		21.5		7.0		7.2	15.0		7.2	16.3	6.7	14.6	0.1	5.1	0.0
Australian C	Dnlv																					
Devon	Australian	9	12	100	3.4	(4)	5.5	(4)	26.8	(2)	13.7	(1)	9.8 (3)	26.8	3.2	12.3	17.2	-7.5	16.9	0.0	4.2	0.0
Mercer	Australian Share	9	n/a	100	3.9	(3)	7.4	(2)	27.4			(2)	9.4 (4)	27.4		8.8	14.7	-2.5	16.7	-0.3	3.1	-0.1
Magellan	Airlie Australian Share	9	910	100	4.2	(2)	6.2	(3)	23.0	(4)		(3)	12.5 (2)	23.0		5.4	27.6	4.9	17.2	3.6	6.9	0.5
Milford	Dynamic	6	791	100	5.1	(1)		(1)	25.8	(3)		(4)	13.7 (1)	25.8		-7.8	26.1	17.7	16.7	6.8	6.7	1.0
Minimum					3.4		5.5		23.0		8.6		9.4	23.0	1.3	-7.8	14.7	-7.5	16.7	-0.3	3.1	-0.1
Median					4.0		6.8		26.3		11.2		11.2	26.3		7.1	21.7	1.2	16.8	1.8	5.5	0.3
Maximum					5.1		8.3		27.4		13.7		13.7	27.4	10.4	12.3	27.6	17.7	17.2	6.8	6.9	1.0
Benchmark	-																					
	<u>s</u>) Gross incl I/C	1			3.4		5.2		16.2		1.7		3.7	16.2	-1.0	-8.4	0.2	13.5	12.8			
) Portfolio incl I/C	2			2.8		5.1		13.8		1.1		3.9	13.8		-7.6	4.6	11.9	14.2			
	mall Ordinaries (TR) Index (NZD-hdg)	6			1.3		7.5		21.2		0.8		5.4	21.2		-13.9	18.7	7.0	20.8			
	ASX SmallCap Industrials)	Ū			1.0		7.0		21.2		5.0		0.1	21.4	2.0	10.0	10.7	1.0	20.0			
	/ 30% ASX200	7			3.6		5.7		25.0		7.5		7.2	25.0	0.7	-1.2	4.7	8.9	13.6			
	200G (50/50) Hedged	, 9			3.3		5.1		18.1		4.8		5.7	18.	-0.8	-1.7	9.7	4.5	14.7			
ASX 300 (in	. , -	10			3.7		5.5		23.2		9.1		8.2	23.2		4.3	16.0	-1.6	16.6			

International Shares (Unhedged)

							Return	s (%) gross o	of tax and fee	es									
		Bench	FUM			For the perio	d to 30 Nov	2024		For th	ne year e	nded 30	Novem	ber		For la	ast 5 years		
Manager	Fund	mark	(\$m)	1 M	Rk	1 Qtr Rk	1 Yr Rk	3 Yrs Rk	5Yrs Rk	2024	2023	2022	2021	2020	Vol	VA	TE	IR	R
EC	EC Global Shares	1	26	3.1	(14)	5.4 (16)	12.6 (17)	1.3 (17)	10.5 (13)	12.6	3.4	-10.8	46.8	8.2	17.1	-2.6	9.9	-0.3	(11
Fisher	Overseas Equities	1	4,455	3.9	(12)	9.0 (10)	27.9 (12)	13.5 (7)	12.7 (10)	27.9	10.1	3.8	22.7	1.3	10.7	-2.7	4.9	-0.6	(12
FRK	Global Growth	1	n/a	7.3	(2)	10.3 (5)	24.3 (14)	5.5 (15)	13.1 (9)	24.3	11.0	-15.0	22.1	29.2	15.5	-0.5	8.7	-0.1	3)
Harbour	Global Equity Growth	1	662	4.0	(11)	9.6 (8)	33.1 (6)	6.4 (14)	13.7 (7)	33.1	10.7	-18.2	22.1	29.4	13.5	1.1	6.6	0.2	(6
Lighthouse	Global Equity Fund	1	19	17.9	(1)	35.3 (1)	100.0 (1)	18.5 (2)	28.8 (1)	100.0	10.9	-25.0	37.0	55.4	30.3	14.9	24.2	0.6	(2
Magellan	Global	13	9,153	5.1	(7)	8.5 (11)	32.4 (8)	13.7 (6)	11.4 (12)	32.4	15.1	-3.5	13.2	3.1	12.2	-1.2	6.5	-0.2	(10
Mercer	Global Shares	2	n/a	5.0	(8)	9.6 (9)	34.4 (5)	17.7 (3)	15.2 (4)	34.4	14.5	6.1	20.8	3.0	11.3	1.1	4.8	0.2	(4
Mercer	Global Equities	9	1,885	5.2	(6)	10.1 (6)	32.0 (10)	12.7 (8)	13.6 (8)	32.0	12.1	-3.2	24.8	5.8	12.2	1.0	2.6	0.4	(3
Mercer	Emerging Markets	5	355	-2.8	(17)	4.0 (17)	19.1 (15)	4.7 (16)	5.6 (14)	19.1	6.7	-9.6	6.3	7.7	12.4				
Mercer	Small Companies	7	69	7.0	(3)	12.4 (3)	36.3 (4)	20.0 (1)	19.5 (2)	36.3	13.8	11.4	32.7	6.2	16.9				
MGH	MGH Investments	1	25	0.8	(16)	5.4 (15)	13.5 (16)	6.5 (13)	4.7 (15)	13.5	12.2	-5.2	13.3	-8.1	9.9	-8.7	9.8	-0.9	(13
Milford	Global Select Wholesale	9	2,185	5.0	(9)	7.4 (13)	32.4 (7)	9.8 (12)	15.0 (6)	32.4	8.9	-8.2	26.4	19.9	13.1	0.6	4.9	0.1	(7
Nikko	Global Equity	1	544	6.0	(5)	12.6 (2)	40.0 (3)	17.1 (4)	18.4 (3)	40.0	19.1	-3.6	25.1	15.8	12.0	4.0	4.2	1.0	(1
Nikko	Wholesale Global Shares	1	602	6.1	(4)	11.8 (4)	41.9 (2)	12.3 (9)	15.1 (5)	41.9	5.6	-5.6	23.6	15.6	11.9	1.0	5.2	0.2	(5
Russell	Global Shares (unhgd)	1	313	3.7	(13)	8.4 (12)	28.1 (11)	12.1 (10)	12.5 (11)	28.1	10.4	-0.4	24.8	2.7	11.6	-0.4	2.4	-0.2	(9
Russell	Sustainable Shares (unhgd)	1	299	4.4	(10)	9.7 (7)	32.2 (9)	11.9 (11)		32.2	12.8	-6.0							
Te Ahumairangi	Global Equity	12	422	3.0	(15)	5.8 (14)	25.0 (13)	16.4 (5)		25.0	15.3	9.6							
Minimum				-2.8		4.0	12.6	1.3	4.7	12.6	3.4	-25.0	6.3	-8.1	9.9	-8.7	2.4	-0.9	
Median				5.0		9.6	32.2	12.3	13.6	32.2	11.0	-5.2	23.6	7.7	12.2	0.6	5.2	0.1	
Maximum				17.9		35.3	100.0	20.0	28.8	100.0	19.1	11.4	46.8	55.4	30.3	14.9	24.2	1.0	
MSCI All Country	Norld Index	1		4.4		9.7	31.7	12.7	13.2	31.7	12.6	-3.4	23.5	5.1	11.6				
MSCI World Index		2		5.2		9.6	30.9	12.2	12.4	30.9	12.6	-4.2	23.5	2.9	12.4				
MSCI ACWI (100%	hedged)	4		5.2		5.0	50.5	12.2	12.7	50.5	12.0	7.4	20.0	2.5	12.7				
MSCI Emerging M		5																	
	um Volatility Index	6																	
MSCI World Small		7																	
MSCI ACWI ex Au		, 8		0.0															
	with net dividends reinvested (in	, Ű																	
NZD)		9		5.2		10.4	33.5	13.9	14.3	33.5	13.6	-2.6	26.1	4.6	12.3				
Selective Kind Ol-	hal Marketa Careenad NZD Index	11																	
	bal Markets Screened NZD Index	L Contraction of the second se																	
NZD	Minimum Volatility Index (50/50)	12		4.3		8.8	29.9	13.5		29.9	10.6	1.8							
	otal Returns Index (AUD)	13												1					

Diversified Income

							Re	turns	(%) gross	of tax and fe	es					
		FUM			For the	perio	d to 30 l	Nov 2	024		For t	he year e	ended 30	0 Novem	ber	
Manager	Fund	(\$m)	1 M	Rk	1 Qtr	Rk	1 Yr	Rk	3 Yrs Rk	5 Yrs Rk	2024	2023	2022	2021	2020	Performance Objective
Devon	Diversified Income	5	0.7	(7)	16	(9)	9.0	(7)	4.4 (7)	3.5 (5)	9.0	3.7	0.7	1.8	2.3	OCR + 1.5%
Mercer	Income Generator	n/a	1.8	(1)	2.0			(4)	4.4 (7)	4.6 (3)	12.0	3.2	-1.2	4.7	4.6	n/a
Milford	Diversified Income	2,838	1.5	(3)	2.0			(4)	5.6 (5)	5.5 (2)	13.5	3.6	0.1	6.3	4.0	OCR + 2.5%
Mint	Diversified Income	2,000	1.6	(2)	2.6		12.1	1 C C	3.4 (8)	3.8 (4)	12.1	3.5	-4.7	3.3	5.4	OCR + 2.5%
Nikko	Income	3	1.2	(5)	2.4			(6)	3.0 (9)	2.8 (6)	9.6	4.3	-4.6	2.3	2.8	8% p.a.
Harbour	Income	303	1.3	(4)	3.6	(1)	14.1	(1)	5.7 (4)	6.1 (1)	14.1	5.4	-1.8	6.6	6.8	OCR + 3.5%
Squirrel	Construction Loan	40	0.6	(8)	2.0	(7)	8.3	(8)	7.6 (2)		8.3	8.1	6.2			Outperform the 1 Year New Term Deposit Rate (>\$10k), by a margin of 2.25%
Squirrel	Home Loan	14	0.5	(9)	1.8	(8)	7.3	(9)	6.5 (3)		7.3	7.1	5.2			Outperform the 1 Year New Term Deposit Rate (>\$10k), by a margin of 2.00%
Squirrel	Specialised Income Fund	14	0.7	(6)	2.4	(4)	11.0	(5)	8.8 (1)		11.0	8.0	7.5			Generate an annual return, after fees and before tax of more than 9.00% per annum.
Minimum			0.5		1.6		7.3		3.0	2.8	7.3	3.2	-4.7	1.8	2.3	
Median			1.2		2.3		11.0		5.6	4.2	11.0	4.3	0.1	4.0	4.4	
Maximum			1.8		3.6		14.1		8.8	6.1	14.1	8.1	7.5	6.6	6.8	

International Fixed Interest

						Return	ns (%) gross	of tax and fe	ees									
		Bench	FUM		For the perie	od to 30 Nov	2024		For th	ne year e	ended 30	Novem	ber		For la	ist 5 years		
Manager	Fund	mark	(\$m)	1M Rk	1 Qtr Rk	1 Yr Rk	3 Yrs Rk	5Yrs Rk	2024	2023	2022	2021	2020	Vol	VA	TE	IR	
Global Aggr																		
Fisher	Global Bonds - PIMCO	1	157	1.5 (3)	1.0 (2)	7.1 (7)	-0.6 (6)	0.8 (6)	7.1	3.2	-11.2	-0.1	6.3	5.7	0.4	1.7	0.3	
Fisher	Global Bonds - Wellington	1	67	1.2 (9)	0.6 (7)	9.9 (2)	0.1 (4)	0.7 (8)	9.9	1.7	-10.2	-0.8	4.0	5.3	0.3	1.9	0.2	
isher	Institutional Global Fund	1	2,566	1.2 (8)	1.0 (3)	7.9 (6)	0.4 (2)	1.6 (2)	7.9	4.0	-9.8	0.1	6.6	5.2	1.3	0.8	1.7	
Harbour	Hunter Global Fixed Interest	1	2,113	1.5 (4)	1.0 (4)	8.2 (5)	0.2 (3)	1.5 (3)	8.2	4.2	-10.7	0.2	6.7	5.6				
Mercer	Global FI AIFPQ	3	n/a	1.2 (7)	0.7 (6)	6.8 (10)	-1.4 (11)	-0.1 (11)	6.8	1.5	-11.6	-0.9	4.7	5.2				
Mercer	International Sovereign	5	868	0.5 (11)	-0.9 (11)	4.1 (11)	-1.3 (10)	-0.1 (10)	4.1	0.6	-8.2	-1.6	5.1	3.8				
Mercer	Global Credit Bond	6	579	0.8 (10)	0.5 (9)	8.6 (3)	-1.1 (8)	0.5 (9)	8.6	3.3	-13.7	-0.7	6.7	7.2				
Milford	Global Corporate Bond Fund	4	357	1.6 (2)	1.1 (1)	9.9 (1)	2.8 (1)	3.0 (1)	9.9	6.8	-7.4	0.5	6.3	5.3	0.7	1.4	0.5	
Nikko	Global Fixed Interest	1	771	1.6 (1)	1.0 (5)	8.6 (4)	-0.3 (5)	1.3 (4)	8.6	3.4	-11.8	-1.3	8.9	6.3	1.0	2.0	0.5	
Russell	Global Bond	1	1,229	1.3 (6)	0.2 (10)	6.8 (9)	-1.2 (9)	0.7 (7)	6.8	1.9	-11.2	-0.4	7.6	5.7	0.4	1.7	0.2	
Vestern	Global Aggregate Strategy	1	n/a	1.5 (5)	0.5 (8)	6.9 (8)	-0.8 (7)	0.9 (5)	6.9	3.0	-11.4	0.1	7.2	6.8	0.6	2.7	0.2	
Vinimum				0.5	-0.9	4.1	-1.4	-0.1	4.1	0.6	-13.7	-1.6	4.0	3.8	0.3	0.8	0.2	
Median				1.3	0.7	7.9	-0.6	0.8	7.9	3.2	-11.2	-0.4	6.6	5.6	0.6	1.7	0.3	
laximum				1.6	1.1	9.9	2.8	3.0	9.9	6.8	-7.4	0.5	8.9	7.2	1.3	2.7	1.7	
Other:																		
_MI	Brandywine	2	n/a	0.8 (1)	-1.2 (1)	3.9 (1)	-1.8 (1)	0.3 (1)	3.9	1.4	-10.2	0.6	6.6	9.4	0.7	9.4	0.1	
Bloomberg I	Barclays Capital Global Agg Index	1		1.2	0.8	7.2	-0.9	0.3	7.2	2.1	-11.0	-0.6	4.8	5.0				
Citigroup W	orld Govt Bond Index	2		0.0	0.0	0.0	-2.7	-0.8	0.0	0.0	-7.8	-1.1	5.3	3.1				
Bloomberg I	Barclays MSCI Global Aggregate SRI Select	3		1.2	0.7	6.7	-1.5		6.7	1.6	-11.8							
xFossil Fue	els Index	3		1.2	0.7	0.7	-1.5		0.7	1.0	-11.0							
Barclays Glo	obal Corporate 3-5yr TR Hgd	4		1.3	1.1	8.8	1.7	2.3	8.8	5.6	-8.3	1.3	4.8	5.8				
(pre May19	Barclays Global Agg 3-5 Yr TR)																	
JP Morgan C	Global Govt Bond Index Hgd	5																
Bloomberg I	Barclays Global Agg Index (60/40)	6																
ICE Global H	ligh Yield ESG Screened Custom Index (NZD hdg)	7																

Other International Funds

				Retu	rns (%) gros	s of tax and	fees					
	FUM		For the per	iod to 30 No	v 2024		For t	he year e	ended 30) Novem	ber	
Fund	(\$m)	1M Rk	1 Qtr Rk	1 Yr Rk	3 Yrs Rk	5 Yrs Rk	2024	2023	2022	2021	2020	Benchmark
Infrastructure	n/a	2.4 (8)	0.9 (8)	14.2 (7)	4.6 (6	3.9 (6)	14.2	-6.2	6.8	8.2	-2.2	FTSE Global Core Infrastructure Net (NZD Hedged)
T.Rowe Price Global Equity (Hedged)	240	3.6 (5)	4.6 (5)	27.4 (2)	1.5 (8	l.	27.4	8.9	-24.5			MSCI All Country World Index (100% Hedged to NZD)
Infrastructure	1,771	3.7 (4)	6.0 (2)	18.3 (4)	8.3 (4	4.4 (5)	18.3	-1.7	9.2	7.2	-9.0	S&P Global Infrastructure Index (A\$ Hedged)
Global Equity	1,059	4.6 (3)	5.6 (3)	26.8 (3)	6.8 (5	13.2 (2)	26.8	8.4	-11.4	24.5	22.4	MSCI World Net TR (NZD Hedged)
Infrastructure (ex. Macquarie)	n/a	4.6 (2)	5.0 (4)	17.9 (5)	10.4 (3)	7.7 (4)	17.9	0.0	14.2	14.1	-5.6	DJ Brookfield Global Infrastructure Index
Infrastructure	328	2.9 (7)	1.2 (7)	14.2 (6)	3.7 (7	3.2 (7)	14.2	-3.3	1.0	8.7	-3.4	FTSE Global Core Infrastructure 50/50 Net (NZD Hedged)
Overseas Shares Index Portfolio (Unhdg)	256	5.2 (1)	10.4 (1)	33.7 (1)	14.2 (1	14.9 (1)	33.7	14.4	-2.6	26.7	5.8	MSCI World Index with net dividends reinvested (in NZD)
Unlisted Infrastructure	189	3.1 (6)	4.4 (6)	13.4 (8)	12.3 (2	13.0 (3)	13.4	10.6	13.0	17.2	11.0	MSCI Aus Quarterly Private Infrastructure (NZD hedged)
		2.4 3.6 5.2	0.9 4.8 10.4	13.4 18.1 33.7	1.5 7.5 14.2	3.2 7.7 14.9	13.4 18.1 33.7	- <mark>6.2</mark> 4.2 14.4	-24.5 3.9 14.2	7.2 14.1 26.7	-9.0 -2.2 22.4	
	Infrastructure T.Rowe Price Global Equity (Hedged) Infrastructure Global Equity Infrastructure (ex. Macquarie) Infrastructure Overseas Shares Index Portfolio (Unhdg)	Fund(\$m)Infrastructuren/aT.Rowe Price Global Equity (Hedged)240Infrastructure1,771Global Equity1,059Infrastructure (ex. Macquarie)n/aInfrastructure328Overseas Shares Index Portfolio (Unhdg)256	Fund (\$m) 1 M Rk Infrastructure n/a 2.4 (8) T.Rowe Price Global Equity (Hedged) 240 3.6 (5) Infrastructure 1,771 3.7 (4) Global Equity 1,059 4.6 (3) Infrastructure (ex. Macquarie) n/a 4.6 (2) Infrastructure 328 2.9 (7) Overseas Shares Index Portfolio (Unhdg) 256 5.2 (1) Unlisted Infrastructure 189 3.1 (6)	Fund (\$m) 1 M Rk 1 Qtr Rk Infrastructure n/a 2.4 (8) 0.9 (8) T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) Infrastructure 1,771 3.7 (4) 6.0 (2) Global Equity 1,059 4.6 (3) 5.6 (3) Infrastructure (ex. Macquarie) n/a 4.6 (2) 5.0 (4) Infrastructure 328 2.9 (7) 1.2 (7) Overseas Shares Index Portfolio (Unhdg) 256 5.2 (1) 10.4 (1) Unlisted Infrastructure 189 3.1 (6) 4.4 (6) 2.4 0.9 3.6 4.8 9 3.6 4.8	Fund Fund For the period to 30 No Fund 1 Mr Rk 1 Qtr Rk 1 Yr Rk Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) Global Equity 1,059 4.6 (3) 5.6 (3) 26.8 (3) Infrastructure (ex. Macquarie) n/a 4.6 (2) 5.0 (4) 17.9 (5) Infrastructure 328 2.9 (7) 1.2 (7) 1.2 (7) 14.2 (6) Overseas Shares Index Portfolio (Unhdg) 256 5.2 (1) 10.4 (1) 33.7 (1) Unlisted Infrastructure 189 3.1 (6) 4.4 (6) 13.4 (8) 2.4 0.9 <t< td=""><td>Fund For the period to 30 Nov 2024 Fund 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk Infrastructure n/a 2.4 (8) 0.9 (8) 1.4.2 (7) 4.6 (6) T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 8.3 (4) Global Equity 1,059 4.6 (3) 5.6 (3) 26.8 (3) 6.8 (5) Infrastructure (ex. Macquarie) n/a 4.6 (2) 5.0 (4) 17.9 (5) 10.4 (3) Infrastructure 328 2.9 (7) 1.2 (7) 14.2 (1) 14.2 (1) Unlisted Infrastructure 189 3.1 (6) 4.4 (6) 13.4 15.5 3.6 4.8 18.1</td><td>FUM For the period to 30 Nov 2024 Fund 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 5 Yrs Rk Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 8.3 (4) 4.4 (5) Global Equity 1,059 4.6 (3) 5.6 (3) 6.8 (5) 13.2 (2) Infrastructure (ex. Macquarie) n/a 4.6 (2) 5.0 (4) 17.9 (5) 10.4 (3) 7.7 (4) Infrastructure 328 2.9 (7) 1.2 (7) 14.2 (6) 3.7 (7) 3.2 (7) Overseas Shares Index Portfo</td><td>Fund (\$m) 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 2 Q24 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (6) 3.7 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 4.4 (5) 18.3 Global Equity 1,059 4.6 (3) 5.6 (3) 26.8 (3) 6.8 (5) 13.2 (2) 26.8 Infrastructure (ex. Macquarie) n/a 4.6 (2) 5.0 (4) 17.9 (5) 10.4 (3) 7.7 (4) 17.9 Infrastructure 328 2.9 (7) 1.2 (7) 14.2 (1) 33.7 <td< td=""><td>FUM For the period to 30 Nov 2024 For the year of 2024 Fund 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 5 Yrs Rk 2024 2023 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 -6.2 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) 27.4 8.9 Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 8.3 (4) 4.4 (5) 18.3 -1.7 Global Equity 1,059 4.6 (3) 5.6 (3) 6.8 (5) 13.2 (2) 26.8 8.4 Infrastructure 282 2.9 (7) 1.2 (7) 14.2 (1) 19.0 (1) 33.7 14.4 15.9 3.7 (4) 17.9 (5</td><td>Fund For the period to 30 Nov 2024 For the year ended 30 Fund (\$m) 1 M Rk 1 Qtr Rk 3 Yrs Rk 5 Yrs Rk 2024 2023 2022 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 -22.4 8.9 -22.5 6.8 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (3) 2.6.8 (3) (4) 8.3 (4) 8.3 (4) 4.4 (5) 18.3 -1.7 9.2 Global Equity 1,059 4.6 (3) 5.6 (3) 2.6.8 (5) 13.2 (2) 2.6.8 8.4 -11.4 Infrastructure 1,059 4.6 (2) 5.0 (4) 17.9 (5) 10.4 (3) 7.7 (4) 14.2 -3.3 1.0 Overseas Shares Index Portfolio (Unhdg) 256 5.2 (1)</td><td>Fund For the period to 30 Nov 2024 2023 2022 2021 2023 2022 2021 2023 2022 2021 2023 2022 2021 2023 2024 2023 2022 2021 2021 2023 2022 2021 2021 2023 2022 2021 2023 2022 2021 2023 2024 2023 2022 2021 2021 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2</td><td>FUM For the period to 30 Nov 2024 For the year ended 30 November Fund (\$m) 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 5 Yrs Rk 2024 2023 2022 2021 2020 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 -6.2 6.8 8.2 -2.2 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) -27.4 8.9 -24.5 Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 4.4 (5) 18.3 -1.7 9.2 7.2 -9.0 Global Equity 1,059 4.6 (3) 5.6 (3) 6.8 (5) 13.2 (2) 26.8 8.4 -11.4 24.5 22.4 Infrastructure (ex. Macquarie) n/a 4.6</td></td<></td></t<>	Fund For the period to 30 Nov 2024 Fund 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk Infrastructure n/a 2.4 (8) 0.9 (8) 1.4.2 (7) 4.6 (6) T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 8.3 (4) Global Equity 1,059 4.6 (3) 5.6 (3) 26.8 (3) 6.8 (5) Infrastructure (ex. Macquarie) n/a 4.6 (2) 5.0 (4) 17.9 (5) 10.4 (3) Infrastructure 328 2.9 (7) 1.2 (7) 14.2 (1) 14.2 (1) Unlisted Infrastructure 189 3.1 (6) 4.4 (6) 13.4 15.5 3.6 4.8 18.1	FUM For the period to 30 Nov 2024 Fund 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 5 Yrs Rk Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 8.3 (4) 4.4 (5) Global Equity 1,059 4.6 (3) 5.6 (3) 6.8 (5) 13.2 (2) Infrastructure (ex. Macquarie) n/a 4.6 (2) 5.0 (4) 17.9 (5) 10.4 (3) 7.7 (4) Infrastructure 328 2.9 (7) 1.2 (7) 14.2 (6) 3.7 (7) 3.2 (7) Overseas Shares Index Portfo	Fund (\$m) 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 2 Q24 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (6) 3.7 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 4.4 (5) 18.3 Global Equity 1,059 4.6 (3) 5.6 (3) 26.8 (3) 6.8 (5) 13.2 (2) 26.8 Infrastructure (ex. Macquarie) n/a 4.6 (2) 5.0 (4) 17.9 (5) 10.4 (3) 7.7 (4) 17.9 Infrastructure 328 2.9 (7) 1.2 (7) 14.2 (1) 33.7 <td< td=""><td>FUM For the period to 30 Nov 2024 For the year of 2024 Fund 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 5 Yrs Rk 2024 2023 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 -6.2 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) 27.4 8.9 Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 8.3 (4) 4.4 (5) 18.3 -1.7 Global Equity 1,059 4.6 (3) 5.6 (3) 6.8 (5) 13.2 (2) 26.8 8.4 Infrastructure 282 2.9 (7) 1.2 (7) 14.2 (1) 19.0 (1) 33.7 14.4 15.9 3.7 (4) 17.9 (5</td><td>Fund For the period to 30 Nov 2024 For the year ended 30 Fund (\$m) 1 M Rk 1 Qtr Rk 3 Yrs Rk 5 Yrs Rk 2024 2023 2022 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 -22.4 8.9 -22.5 6.8 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (3) 2.6.8 (3) (4) 8.3 (4) 8.3 (4) 4.4 (5) 18.3 -1.7 9.2 Global Equity 1,059 4.6 (3) 5.6 (3) 2.6.8 (5) 13.2 (2) 2.6.8 8.4 -11.4 Infrastructure 1,059 4.6 (2) 5.0 (4) 17.9 (5) 10.4 (3) 7.7 (4) 14.2 -3.3 1.0 Overseas Shares Index Portfolio (Unhdg) 256 5.2 (1)</td><td>Fund For the period to 30 Nov 2024 2023 2022 2021 2023 2022 2021 2023 2022 2021 2023 2022 2021 2023 2024 2023 2022 2021 2021 2023 2022 2021 2021 2023 2022 2021 2023 2022 2021 2023 2024 2023 2022 2021 2021 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2</td><td>FUM For the period to 30 Nov 2024 For the year ended 30 November Fund (\$m) 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 5 Yrs Rk 2024 2023 2022 2021 2020 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 -6.2 6.8 8.2 -2.2 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) -27.4 8.9 -24.5 Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 4.4 (5) 18.3 -1.7 9.2 7.2 -9.0 Global Equity 1,059 4.6 (3) 5.6 (3) 6.8 (5) 13.2 (2) 26.8 8.4 -11.4 24.5 22.4 Infrastructure (ex. Macquarie) n/a 4.6</td></td<>	FUM For the period to 30 Nov 2024 For the year of 2024 Fund 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 5 Yrs Rk 2024 2023 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 -6.2 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) 27.4 8.9 Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 8.3 (4) 4.4 (5) 18.3 -1.7 Global Equity 1,059 4.6 (3) 5.6 (3) 6.8 (5) 13.2 (2) 26.8 8.4 Infrastructure 282 2.9 (7) 1.2 (7) 14.2 (1) 19.0 (1) 33.7 14.4 15.9 3.7 (4) 17.9 (5	Fund For the period to 30 Nov 2024 For the year ended 30 Fund (\$m) 1 M Rk 1 Qtr Rk 3 Yrs Rk 5 Yrs Rk 2024 2023 2022 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 -22.4 8.9 -22.5 6.8 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (3) 2.6.8 (3) (4) 8.3 (4) 8.3 (4) 4.4 (5) 18.3 -1.7 9.2 Global Equity 1,059 4.6 (3) 5.6 (3) 2.6.8 (5) 13.2 (2) 2.6.8 8.4 -11.4 Infrastructure 1,059 4.6 (2) 5.0 (4) 17.9 (5) 10.4 (3) 7.7 (4) 14.2 -3.3 1.0 Overseas Shares Index Portfolio (Unhdg) 256 5.2 (1)	Fund For the period to 30 Nov 2024 2023 2022 2021 2023 2022 2021 2023 2022 2021 2023 2022 2021 2023 2024 2023 2022 2021 2021 2023 2022 2021 2021 2023 2022 2021 2023 2022 2021 2023 2024 2023 2022 2021 2021 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2	FUM For the period to 30 Nov 2024 For the year ended 30 November Fund (\$m) 1 M Rk 1 Qtr Rk 1 Yr Rk 3 Yrs Rk 5 Yrs Rk 2024 2023 2022 2021 2020 Infrastructure n/a 2.4 (8) 0.9 (8) 14.2 (7) 4.6 (6) 3.9 (6) 14.2 -6.2 6.8 8.2 -2.2 T.Rowe Price Global Equity (Hedged) 240 3.6 (5) 4.6 (5) 27.4 (2) 1.5 (8) -27.4 8.9 -24.5 Infrastructure 1,771 3.7 (4) 6.0 (2) 18.3 (4) 4.4 (5) 18.3 -1.7 9.2 7.2 -9.0 Global Equity 1,059 4.6 (3) 5.6 (3) 6.8 (5) 13.2 (2) 26.8 8.4 -11.4 24.5 22.4 Infrastructure (ex. Macquarie) n/a 4.6

NZ Fixed Interest

						Returi	ns (%) gross	of tax and fe	es								
		Bench	FUM		For the per	iod to 30 Nov	2024		For th	ne year e	nded 30	Novem	ber		For last	5 years	
Manager	Fund	mark	(\$m)	1 M Rk	1 Qtr Rk	1 Yr Rk	3 Yrs Rk	5Yrs Rk	2024	2023	2022	2021	2020	Vol	VA	TE	IR R
Fisher	NZ Fixed Interest	6	3,042	0.6 (5)	0.9 (6)	11.6 (1)	2.8 (5)	1.5 (6)	11.6	3.4	-5.9	-5.7	5.3	5.1	2.1	1.4	1.5 (
Harbour	NZ Core Fixed Interest	6	839	0.7 (3)	1.0 (4)	9.6 (2)	2.5 (7)	1.5 (5)	9.6	3.2	-4.9	-4.8	5.5	4.8	0.8	1.2	0.6 (
Harbour	NZ Corporate Bond	2	505	0.6 (7)	1.3 (1)	9.0 (6)	3.2 (3)	2.1 (3)	9.0	4.9	-3.9	-4.5	5.6	3.8	0.5	0.4	1.3 (2
Mercer	NZ Fixed Interest	6	n/a	0.5 (9)	0.8 (8)	8.6 (8)	1.8 (9)	0.7 (9)	8.6	2.4	-5.2	-6.4	4.6	4.8	1.2	1.2	1.1 (4
Milford	Trans-Tasman Bond	5	1,353	0.8 (2)	1.2 (2)	9.3 (5)	3.6 (2)	2.8 (1)	9.3	6.3	-4.3	-2.2	5.7	3.8	0.9	0.8	1.2 (
Nikko	NZ Corporate Bond	7	444	0.7 (4)	1.0 (5)	9.4 (3)	3.7 (1)	2.6 (2)	9.4	5.2	-3.0	-4.3	6.4	4.2	0.2	1.4	0.1 (8
Nikko	NZ Fixed Interest	6	654	0.8 (1)	0.5 (10)	9.3 (4)	2.5 (6)	1.4 (7)	9.3	3.5	-5.0	-6.3	6.4	5.4	0.7	1.9	0.4 (7
Russell	NZ Fixed Interest	6	138	0.6 (8)	0.8 (7)	8.7 (7)	2.0 (8)	1.0 (8)	8.7	2.8	-5.1	-5.7	5.0	4.7	0.1	1.2	0.1 (9
Western	NZ Core	4	n/a	0.6 (6)	0.6 (9)	8.6 (9)	1.3 (10)	0.5 (10)	8.6	2.0	-6.0	-6.5	5.1	5.2	0.0	0.7	0.0 (10
Western	NZ Core Constrained	1	n/a	0.3 (10)	1.1 (3)	7.6 (10)	3.1 (4)	1.7 (4)	7.6	4.1	-2.0	-2.9	2.3	2.3	2.2	3.7	0.6 (6
Minimum				0.3	0.5	7.6	1.3	0.5	7.6	2.0	-6.0	-6.5	2.3	2.3	0.0	0.4	0.0
Median				0.6	0.9	9.2	2.6	1.5	9.2	3.5	-4.9	-5.3	5.4	4.7	0.7	1.2	0.6
Maximum				0.8	1.3	11.6	3.7	2.8	11.6	6.3	-2.0	-2.2	6.4	5.4	2.2	3.7	1.5
S&P/NZX NZ	Z Govt Stock Index	1		0.7	0.3	8.0	0.1	-0.6	8.0	0.2	-7.2	-7.5	4.4	5.7			
S&P/NZX NZ	Z Corp A Grade Index	2		0.4	1.1	8.1	2.7	1.6	8.1	4.3	-3.9	-5.1	5.0	3.8			
	Z Govt/Corp A Index (50/50)	3		0.6	0.7	8.1	1.4	0.5	8.1	2.3	-5.6	-6.3	4.7	4.7			
	Z Comp Inv Grade Index	4		0.6	0.6	8.0	1.1	0.2	8.0	1.7	-6.0	-6.6	4.7	5.0			
	Z Corp/ASX Corp (50/50)	5		0.7	0.9	8.1	2.7	1.9	8.1	5.0	-4.7	-3.1	4.9	3.7			
	NZBond Composite 0+Yr	6		0.6	0.7	8.0	1.3	0.7	8.0	2.1	-5.7	-4.3	4.2	4.4			
	NZBond Credit 0+Yr	7		0.3	1.2	8.4	3.4	2.4	8.4	5.0	-2.8	-2.6	4.8	3.1			

NZ Cash & Short Duration

								Retur	ns (%) g	iross	of tax and fe	es								
		Bench	FUM			For the	perio	od to 30 No	/ 2024			For t	he year o	ended 3	0 Novem	ber		For last	t 5 years	
Manager	Fund	mark	(\$m)	1 M F	Rk	1 Qtr	Rk	1 Yr Rk	3 Yrs	Rk	5Yrs Rk	2024	2023	2022	2021	2020	Vol	VA	TE	IR R
Fisher	Income Fund	4	45	0.6	(2)	1.8	(1)	10.2 (1)	4.6	(2)	3.7 (1)	10.2	8.0	-3.8	-0.5	5.3	3.3	2.3	3.1	0.7 (5
Harbour	Enhanced Cash Fund	1	223	0.5	(3)	1.4	(4)	6.7 (4)	4.6		3.3 (3)	6.7	5.9	1.4	0.8	2.2	0.9	0.6	0.5	1.0 (3
Nikko	NZ Cash	1	1,288	0.4	(4)	1.5	(3)	6.4 (5)	4.9	(1)	3.4 (2)	6.4	5.9	2.3	0.9	1.7	0.7	0.6	0.3	2.1 (2
Mercer	NZ Cash	2	n/a	0.4	(5)	1.3	(5)	5.9 (6)	4.6	(4)	3.1 (4)	5.9	5.6	2.2	0.6	1.0	0.7	0.3	0.1	5.2 (1
Mercer	NZ Short Duration	3	n/a	0.2	(6)	1.5	(2)	7.9 (3)	3.8	(5)	2.7 (5)	7.9	5.4	-1.6	-1.5	3.4	2.0	0.7	0.7	1.0 (4
Mercer	Global Short Duration	2	n/a	0.9	(1)	1.3	(6)	7.9 (2)	2.7	(6)	2.3 (6)	7.9	4.7	-4.1	0.6	3.0	3.1	-0.5	3.2	-0.2 (6
Median				0.4		1.4		7.3	4.6		3.2	7.3	5.7	-0.1	0.6	2.6	1.4	0.6	0.6	1.0
S&P/NZX 90	0 Day Bank Bill Index	1		0.4		1.3		5.7	4.3		2.8	5.7	5.3	1.9	0.4	0.7	0.5			
Bloomberg	NZBond Bank Bill (pre Nov16 S&P/NZX 90 Day)	2		0.4		1.3		5.7	4.3		2.8	5.7	5.3	2.0	0.4	0.7	0.5			
Bloomberg	NZBond Swaps 1-3yr (pre Nov16 ANZ Short Swap)	3		0.2		1.4		7.4	3.5		2.0	7.4	5.2	-1.8	-2.9	2.3	2.1			
S&P/NZX 2	Year Swap Index	4		0.2		1.2		7.5	2.3		1.3	7.5	1.1	-1.5	-2.5	2.2	4.1			

Australasian Property

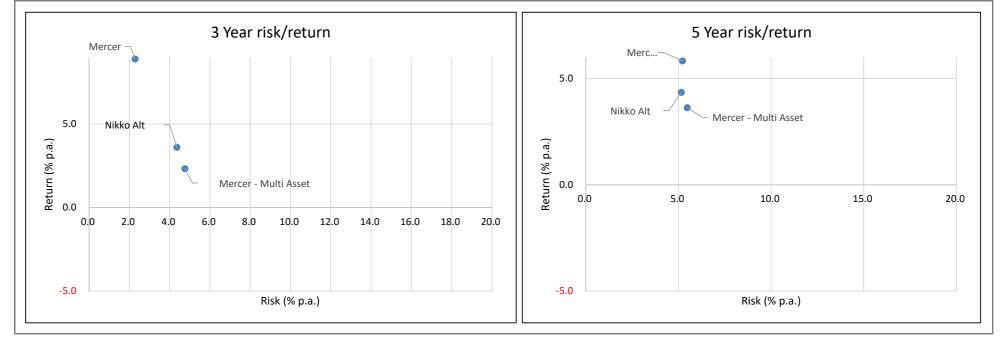
								Returns (%	gross o	of tax	and fees										
		Bench	FUM		For t	he peri	e period to 30 Nov 2024					For tl	ne year e	nded 30	0 November			For last 5 years			
Manager	Fund	mark	(\$m)	1 M	Rk	1 Qtr	Rk	1 Yr Rk	3 Yrs	Rk	5 Yrs Rk	2024	2023	2022	2021	2020	Vol	VA	TE	IR	R
Direct:																					
Fisher	Property Fund	1	419	2.7	(1)	6.2	(1)	12.6 (1)	5.8	(1)	6.5 (1)	12.6	1.9	3.1	15.3	0.3	5.4	3.3	14.5	0.2	
Trust	Property Fund	х	315	-0.0	(3)	0.9	(2)	1.8 (2)	-0.4	(3)	4.0 (3)	1.8	-7.2	4.5	17.8	4.9	4.1				
Mercer	Property Fund	x	163	0.2	(2)	0.6	(3)	- 0 .1 (3)	5.2	(2)	5.9 (2)	-0.1	0.7	15.7	12.2	2.1	5.6				
Listed:																					
Harbour	Real Estate Fund	1	126	-0.4	(2)	-1.2	(2)	12.0 (2)	-1.8	(2)	2.5 (2)	12.0	-1.4	-14.4	9.0	9.6	17.1	2.6	5.1	0.5	(1
Mercer	Property Fund (ex. Macquarie)	1	n/a	2.3	(1)	6.0	(1)	38.8 (1)	7.1	(1)	5.8 (1)	38.8	3.1	-14.1	7.6	0.1	20.2	1.6	6.2	0.3	(2
Mint	Real Estate Inv Trust	1	19	-1.1	(5)	-2.7	(3)	10.3 (3)	-2.5	(4)	0.1 (4)	10.3	-0.9	-15.2	4.0	4.5	16.2	0.1	3.8	0.0	(4
Nikko	Property Securities	1	27	-0.9	(3)	-3.1	(4)	9.3 (4)	-3.4	(6)	-0.3 (5)	9.3	-3.0	-15.0	2.6	6.5	16.5	-0.2	3.8	-0.1	(5
Salt	Listed Property	1	333	-1.0	(4)	-3.3	(5)	7.4 (6)	-3.2	(5)	-0.5 (6)	7.4	-2.1	-13.8	4.2	3.2	15.1	-0.6	3.6	-0.2	(6
Salt	Enhanced Property Fund	1	21	-1.2	(6)	-3.5	(6)	7.7 (5)	-2.5	(3)	0.6 (3)	7.7	-1.1	-12.8	4.0	6.5	15.3	0.4	3.5	0.1	(3
Minimum				-1.2		-3.5		7.4	-3.4		-0.5	7.4	-3.0	-15.2	2.6	0.1	15.1	-0.6	3.5	-0.2	
Median			I	-1.0		-2.9		9.8	-2.5		0.3	9.8	-1.2	-14.3	4.1	5.5	16.3	0.3	3.8	0.1	
Maximum				2.3		6.0		38.8	7.1		5.8	38.8	3.1	-12.8	9.0	9.6	20.2	2.6	6.2	0.5	
S&P/N7X P	operty Index	1		-1.1		-3.7		7.3	-4.0		-1.5	7.3	-2.6	-15.3	0.1	4.6	15.7				

International Property

								Return	s (%) gross	of ta:	x and fees											
		Bench	FUM		For	the peri	od to	30 Nov	2024	4			For t	he year o	ended 30) Novem	ber	For last 5 years					
Manager	Fund	mark	(\$m)	1 M	Rk	1 Qtr	Rk	1 Yr	Rk	3 Yrs	Rk	5 Yrs Rk	2024	2023	2022	2021	2020	Vol	VA	TE	IR	Rk	
Mercer	Global Property Securities	1	n/a	3.0	(1)	3.4	(1)	19.4	(2)	-0.7	(2)	2.4 (1)	19.4	-1.1	-17.1	27.9	-10.2	18.4	1.8	4.1	0.4	(2)	
Mercer	Global Property	1	194	1.9	(3)	-0.3	(3)	18.5	(3)	-1.8	(3)	1.3 (3)	18.5	-0.8	-19.3	23.0	-8.4	21.2	1.3	4.4	0.3	(3)	
Russell	Global Listed Real Estate	1	59	2.6	(2)	1.8	(2)	21.2	(1)	-0.2	(1)	1.9 (2)	21.2	-0.6	-17.5	26.6	-12.8	19.1	1.4	3.2	0.5	(1)	
FTSE EPRA	VNAREIT Developed Hedged	1		2.6		3.6		27.3		-2.1		-0.1	27.3										

International Alternatives/Absolute Return

							F	Retur	ns (%) gr	oss	of tax and	fee	s								
		FUM			For the	e peri	iod to 3	0 No\	/ 2024			Т	For th	e year e	ended 30	Novem	ber	5	Years		
Manager	Fund	(\$m)	1 M	Rk	1 Qtr	Rk	1 Yr	Rk	3 Yrs	Rk	5 Yrs Ri	k	2024	2023	2022	2021	2020	Vol	SR	Rk	Benchmark
Mercer	Multi-Asset	n/a	1.5	(2)	1.5	(3)	8.5	(2)	2.3	(3)	3.6 (3	3)	8.5	2.1	-3.3	8.1	3.2	5.5	0.2	(3)	 CPI + 5%
Mercer	Liquid Alternatives	35		(3)		(1)	10.5		8.9		5.8 (1	1	10.5	8.2	8.0	6.7	-3.6		0.6	(1)	
Nikko	Multi-Strategy	n/a	2.6	(1)	2.4	(2)	8.3	(3)	3.6	(2)	4.3 (2	2)	8.3	4.6	-1.8	6.3	4.6	5.2	0.3	(2)	90 Day Bank Bill + 2.5%
OCR + 5%			0.8		2.4		10.4		9.1		7.6		10.4	10.1	6.9	5.2	5.5	0.6			
001 + 3%			0.0		2.4		10.4		9.1		1.0		10.4	10.1	0.9	3. Z	5.5	0.6			



Notes

Contact information

List of Managers

CPFM	Castle Point Funds Management
Devon	Devon Funds Management
EC	Elevation Capital
Fisher	Fisher Institutional
FRK	Franklin Templeton Investments
FSI	First Sentier Investors
Harbour	Harbour Asset Management
Lighthouse	Lighthouse Funds
LMI	Legg Mason Global Asset Management
Magellan	Magellan Asset Management Limited
Mercer	Mercer Investments
MGH	MGH Investments
Milford	Milford Asset Management
Mint	Mint Asset Management
Nikko	Nikko Asset Management
PATH	Pathfinder Asset Management
Russell	Russell Investment Group
Salt	Salt Funds Management
Squirrel	Squirrel
Te Ahumairangi	Te Ahumairangi Investment Management
Trust	Trust Investments
Western	Western Asset

Explanatory notes

- 1. Returns are before management fees and tax. All returns greater than 1 year have been annualised.
- Overseas Sectors returns are in NZ\$ and exclude the effects of currency hedging on equities, but include the effects of currency hedging on global property, global bonds and absolute return funds.
- Property the returns in this table are influenced by the allocation to direct investment and holdings in listed vehicles. In the case of direct investment, the valuation approach and timing adopted by the manager will influence the returns.
- 4. Risk Statistics (all are annualised using monthly data): Vol = Volatility = standard deviation of monthly fund returns VA = Value Added = Return (fund) minus Return (index) TE = Tracking Error = standard deviation of monthly Value Added IR = Information Ratio = Value Added divided by Tracking Error SR = Sharpe Ratio = [Return (fund) - Risk Free Rate]/ Volatility (Fund) Wherever possible the risk statistics are calculated using each fund's actual benchmark.

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About Aon

Aon exists to shape decisions for the better — to protect and enrich the lives of people around the world. Through actionable analytic insight, globally integrated Risk Capital and Human Capital expertise, and locally relevant solutions, our colleagues provide clients in over 120 countries and sovereignties with the clarity and confidence to make better risk and people decisions that help protect and grow their businesses.

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