

Aon Appoints Jason Disborough as Chief Commercial Officer, Pacific

SYDNEY, Nov. 18, 2025 – <u>Aon plc</u> (NYSE: AON), a leading global professional services firm, today announced the appointment of Jason Disborough as chief commercial officer, Pacific, effective 1 January 2026.

Based in Brisbane, Disborough will join the Executive Leadership Teams for both Australia and New Zealand, as well as the newly formed Pacific Partnership Committee and remain a member of Aon's Global Leadership Team. In this new role, he will lead Aon's commercial strategy and execution across the region, and oversee client engagement to deliver innovative, client-centric solutions.

Disborough brings more than 30 years of experience in the insurance industry — most of those at Aon and most recently served as enterprise growth leader for Asia Pacific and chief executive officer multinational clients (International). He is widely recognised for his leadership, deep client relationships and expertise in driving growth across Australia, New Zealand and global markets. He has played an integral role in the success of the Aon Insights Series, establishing and leading the event in Australia for over two decades and spearheading its expansion into New Zealand.

"Jason's appointment marks an exciting new chapter for our Pacific business," said Kevan Johnston, CEO of Australia for Aon. "His deep understanding of our markets and unwavering commitment to client excellence will help us accelerate growth and deliver even greater value to our clients across the region."

Melissa Cantell, CEO of New Zealand for Aon, added: "Jason is a proven leader who brings people together to solve complex challenges. The launch of the Pacific Partnership Committee is a testament to our commitment to cross-market collaboration and I look forward to working closely with Jason to drive innovation and share best practices for the benefit of our clients and colleagues in both Australia and New Zealand."

The Pacific Partnership Committee, launched earlier this year, is designed to foster greater connectivity and collaboration between Australia and New Zealand, enabling the sharing of insights, strategies and experience to better serve clients and support colleague development across the region.

Reflecting on his appointment, Disborough said: "I am honoured to step into this role at such a pivotal time for our region. I am passionate about helping our clients navigate an increasingly complex risk landscape and I am excited to work with our talented teams across Australia and New Zealand to deliver the full strength of Aon to our clients. The Pacific Partnership Committee will be a powerful platform for collaboration, and I look forward to building on our shared success."

ENDS

About Aon

Aon plc (NYSE: AON) exists to shape decisions for the better — to protect and enrich the lives of



people around the world. Through actionable analytic insight, globally integrated Risk Capital and Human Capital expertise, and locally relevant solutions, our colleagues provide clients in over 120 countries with the clarity and confidence to make better risk and people decisions that help protect and grow their businesses.

Follow Aon on LinkedIn, X, Facebook and Instagram. Stay up-to-date by visiting Aon's newsroom and sign up for news alerts here.

Media Contact

Jennifer Sandvold Head of Communications, APAC, Aon +61 447487670 Jennifer.sandvold@aon.com